

DEPARTMENT OF THE NAVY
Office of the Chief of Naval Operations
2000 Navy Pentagon
Washington DC 20350-2000

OPNAVINST 1410.1A
N446
4 October 1995

OPNAV INSTRUCTION 1410.1A

From: Chief of Naval Operations
To: All Ships and Stations (less Marine Corps field addressees not having Navy personnel attached)

Subj: SEABEE COMBAT WARFARE SPECIALIST

Ref: (a) NAVMILPERSMAN, Article 1420160

1. **Purpose.** To publish the requirements for qualification of officers and enlisted personnel as Seabee Combat Warfare Specialist (SCWS)

2. **Cancellation.** OPNAVINST 1410.1.

3. **Discussion**

a. Formal designation as SCWS signifies that an officer or enlisted member has acquired specific combat construction skills, knowledge, and experience. The individual must have demonstrated proficiency at the professional levels of competence required for satisfactory performance of duty. The qualification for designation as a SCWS may only be obtained through the formal program prescribed by this instruction.

b. SCWS qualification may only be attained while assigned to a billet within the following Naval Construction Force (NCF) or equivalent command:

(1) Naval Mobile Construction Battalion (NMCB)

(2) Amphibious Construction Battalion (PHIBCB)

(3) Construction Battalion Maintenance Unit (CBMU)

(4) Underwater Construction Team (UCT)

(5) Naval Construction Force Support Unit (NCFSU)

(6) Construction Battalion Unit (CBU)
(Until 1 July 1996)

4. **Eligibility.** SCWS qualification recognizes the efforts of a select group of officer and enlisted individuals trained in military defensive combat, advanced base construction, and naval construction operations. Therefore, eligibility to attain the SCWS designation is limited to the following:

a. United States Navy Officers.

b. United States Navy enlisted personnel (E-1 through E-9).

c. Selected Reserve Navy Officers and enlisted personnel.

d. Officers and enlisted personnel of other armed forces who are assigned to qualifying units are eligible for designation as SCWS, but must comply with the regulations of their own service to determine their eligibility to wear the insignia or use the designation.

5. **Standards**

a. Comply with the eligibility criteria in paragraph 4.

b. Be permanently assigned to a qualifying NCF unit specified in paragraph 3 throughout the qualification process.

(1) Active duty personnel must be assigned to the qualifying unit for a minimum of 12 months.

(2) Selected Reserve officers and enlisted must be assigned to a qualifying unit in the Naval Construction Force. Reserve Annual Training (AT) equivalency is the completion of 24 months assigned to the qualifying unit and must include at least two periods of AT and military training with a field exercise.

c. Have successfully completed Personnel Qualifications (PQS) for SCWS within 24 months of entry into the program for active duty personnel



* 0 5 7 9 L D 0 5 7 5 9 3 0 *

OPNAVINST 1410.1A
4 October 1995

and within 152 regularly scheduled active duty days for selected reserve.

d. To ensure currency of qualification, the entire process must be accomplished within one year of completion of 5c. The commencement of the qualification process must be documented in the candidate's service record. Subsequent assignments should be documented as well and should include recorded, cumulative SCWS PQS attainment.

e. Have maintained overall summary fitness report mark of top five percent for officers or an overall enlisted performance mark of not less than 3.6 while assigned to the qualifying unit.

f. Demonstrate effective leadership and directing ability which is defined as marks not lower than a B for officers and a 3.8 in the enlisted evaluation while assigned to the qualifying unit.

g. Have successfully passed the most recent physical readiness test and be within standards for height/weight or body fat.

h. Have successfully completed the following requirements:

(1) Naval Construction Force/Seabee Chief Petty Officer (NAVEDTRA 10600). (E-7 through E-9)

(2) Naval Construction Force/Seabee Petty Officer First Class (NAVEDTRA 10601). (E-6 and below)

(3) Seabee Combat Handbook (NAVEDTRA 10479-C3).

(4) If attached to an NMCB, completed a standard regimental field training exercise. For members of other qualifying NCF units, completed an appropriate unit field exercise.

(5) Qualified with the Table of Allowance (TOA) weapon normally assigned for the position held by the candidate.

(6) Naval Safety Supervisor (NAVEDTRA 10808-2).

i. Displayed general knowledge of the NCF mission; the NCF and Occupational Safety and Health Program Manual (COMCBPAC/COMCBLANTINST 5100.IF) (NOTAL); Advanced Base Functional Component (ABFC) System (NAVFAC P-437) (NOTAL); the Naval Construction Force Manual (NAVFAC P-315) (NOTAL); and demonstrated the ability to select items from the applicable TOA to support construction and combat operations during an oral examination by a qualification board consisting of at least three SCWS qualified personnel and chaired by a lieutenant commander or above. SCWS PQS and items listed in paragraph 5h of this instruction should be used as the foundation for this examination.

j. Be recommended for SCWS qualification by the chain of command.

k. Be approved by their commanding officer.

(1) The requirement items listed in the qualification standards may be beyond the scope of duties required by many officers and enlisted personnel. This is precisely the intent of a SCWS qualification. It is a qualification standard above what is expected in the routine performance of duty.

(2) If qualification has not been achieved upon transfer to another command within the prescribed time period, the commanding officer of the receiving unit will recognize recorded attainment to date but may require a demonstration of knowledge in any or all areas as deemed appropriate.

6. Approval of Qualification

a. Only commanding officers (O-4 and above) of NCF qualifying units may approve SCWS final qualification within their commands based upon satisfactory completion of the requirements of this instruction.

b. For personnel assigned to qualifying NCF units where the commanding officer or officer-in-charge is an O-3 or below final approval

of SCWS qualification may be made by the chairperson of the oral examination board.

c. When enlisted members have achieved final approval for SCWS designation, the following entry will be made on NAVPERS 1070/603 of their service record:

"(Date) Qualified as a Seabee Combat Warfare Specialist (SCWS) this date and assigned the Seabee Combat Warfare (SCW) designator."

d. When officers have achieved final approval for SCWS designation, the qualifying officer shall forward notification of SCWS qualification to Chief, Bureau of Naval Personnel (PERS-4413). Chief of Naval Personnel will assign the Additional Qualification Designator (AQD) 960 to the officer qualified.

7. Designation and Authority to Wear the Insignia

a. The commanding officer/officer-in-charge of the qualifying unit is authorized to present the SCWS insignia upon qualification. The attainment of SCWS should be recognized at an appropriate ceremony and relevant comments should be incorporated in the officer's next fitness report or the next enlisted performance evaluation, as appropriate.

b. The designator pin will be gold for officers and silver for enlisted personnel.

8. Qualification Continuance

a. Once qualification has been achieved, transfer to another command will not necessitate re-qualification as a SCWS or revalidation of the SCWS PQS.

b. Qualified enlisted personnel who subsequently accept an appointment as commissioned officers retain the right to wear the SCWS insignia under U.S. Navy Uniform Regulations.

9. Revocation of Qualification

a. For officers:

(1) SCWS designation shall be retained until it is revoked by CHNAVPERS.

(2) A commanding officer may recommend revocation of SCWS designation when an officer's performance of combat warfare duties is unsatisfactory.

(3) A request for revocation of SCWS qualification shall be submitted following provisions in reference (a).

(4) A recommendation for revocation shall not be made in lieu of detachment for cause, nor shall recommendations automatically be included in cases of detachment for cause. Revocation may be considered and recommended coincidentally with a detachment for cause but shall be handled administratively as a separate action by CHNAVPERS.

(5) Upon revocation, the officer's ADQ will be removed.

b. For enlisted:

(1) Members previously qualified can be disqualified by their commanding officers.

(2) Formal notification of disqualification will be recorded on NAVPERS 1070/613 of the member's service record, with specific rationale for disqualification clearly stated, as follows:

"(Date) Failed to maintain qualification as a SCWS in the (include specific rationale for disqualification). Member has been informed that as of this date he/she is disqualified and no longer authorized to wear the SCWS insignia."

(3) Once disqualified, approval to re-qualify must be requested from the commanding officer. All provisions of this instruction must be re-accomplished. Reinstatement will not be granted except as outlined in this paragraph.

10. Transition from CBU's as Qualifying Units

a. Personnel reporting to a CBU after 1 January 1995 will not be eligible for SCWS qualification.

OPNAVINST 1410.1A

4 October 1995

b. Effective 1 July 1996 CBU duty will not be authorized as SCWS qualifying experience.

11. Review. As principal advisor to the Chief of Naval Operations on Seabee Warfare matters, the Deputy Chief of Naval Operations (Logistics) Shore Activities Division (N-44) is charged with the responsibility for periodic review and updating of this instruction.

J. M. BOORDA

Distribution:
SNDL Parts 1 and 2

Chief of Naval Operations
(N09B34)
Navy Department
Washington DC 20350-2000 (250 copies)

SECNAV/OPNAV Directives Control Office
Washington Navy Yard Building 200
901 M Street SE
Washington DC 20374-5074 (60 copies)

Order from:
Naval Inventory Control Point
Cog "I" Material
700 Robbins Avenue
Philadelphia PA 19111-5098

Stocked: 300 copies